

**NUTLEY BOARD OF EDUCATION
REGULAR MEETING
JANUARY 23, 2006**

The Nutley Board of Education held a Regular Meeting on Monday, January 23, 2006 at the Nutley High School Auditorium, 300 Franklin Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 8:00 PM.

**CALL TO
ORDER**

MEETING NOTICE

**MEETING
NOTICE**

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 5, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

**FLAG
SALUTE**

Trustee Restaino led the assembly in the flag salute.

ROLL CALL

**ROLL
CALL**

Present: Mrs. Maria Alamo
Dr. Philip T. Casale
Mr. Gerard Del Tufo
Mr. Vincent Moscaritola
Mr. Sal Olivo
Mr. Kenneth J. Reilly
Mr. Alfred R. Restaino, Jr.
Mr. James Viola
Dr. Gerard M. Parisi

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mr. Michael DeVita, Acting Board Secretary
Ms. Marissa Ryder, Student Representative

SPECIAL ORDER OF BUSINESS

**SPECIAL ORDER
OF BUSINESS**

APPOINT ACTING BOARD SECRETARY

Trustee Casale moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves Mr. Michael DeVita to be Acting Board Secretary effective January 23, 2006.

APPROVAL OF MINUTES

**APPROVE
MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

- January 9, 2006 – Closed Executive Session
- January 9, 2006 – Conference Meeting
- December 19, 2005 – Regular Meeting
- December 19, 2005 – Closed Executive Session
- December 19, 2005 – Conference Meeting
- December 5, 2005 – Closed Executive Session
- December 5, 2005 – Conference/Special Meeting

Trustee Olivo moved, Trustee Moscaritola seconded, and the Board approved by voice vote a motion to approve the minutes.

CORRESPONDENCE

CORRESPONDENCE

Acting Board Secretary DeVita read, and the trustees acknowledged, the following items of correspondence:

A thank-you note from Bernice Pashal and family for the Board's expression of sympathy on the passing of her husband.

A thank-you note from Michelle Shahinian and Family for the Board's expression of sympathy on the passing of her father.

A variance notice regarding property at 79 Wilson Street being 200 feet within school property.

SUPERINTENDENT'S REPORT

SUPT'S REPORT A

Superintendent Zarra presented the Superintendent's Report dated January 23, 2006, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

BOARD SECRETARY'S REPORT

**BOARD
SECRETARY'S
REPORT**

Acting Board Secretary DeVita presented the Board Secretary's resolutions listed on the agenda and spoke in depth about Resolution 9 – Acceptance of Grant – No Child Left Behind (NCLB).

COMMITTEE REPORTS

**COMMITTEE
REPORTS**

Trustee Alamo - Academic Committee
Ms. Ryder - Student Representative

HEARING OF CITIZENS (Resolutions Only)

**HEARING OF
CITIZENS**

Several residents and teachers expressed their concerns regarding Board Secretary's Resolution 20 – Approval to Terminate Participation Under the New Jersey State Health Benefits Program.

RECESS MEETING

RECESS

At 9:15 PM upon the suggestion of Trustee Restaino, Trustee Casale moved, Trustee Moscaritola seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

RECONVENE

At 9:20 PM Trustee Reilly moved, Trustee Casale seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

SUPERINTENDENT'S RESOLUTIONS

**SUPT'S
RESOLUTIONS**

Trustee Del Tufo moved, Trustee Olivo seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 13 as listed below.

The following 13 resolutions recommended by the Superintendent were unanimously approved by roll call vote with the following exceptions:

1. Trustee Reilly abstained on Resolution 11 – Change in Training Levels.
2. Trustee Olivo abstained on Resolution 9 – Extra Compensation.

**RESIGN
BA/BS**

1. **RESIGNATION – Business Administrator/Board Secretary**

BE IT RESOLVED that the Board of Education accepts the resignation of Mr. Dennis Oblack, Business Administrator/Board Secretary, effective January 23, 2006.

**AMEND
LONGEVITY**

2. **AMENDING LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the November 21, 2005 Board Meeting, of Joanne Masucci to reflect a change in the effective date to September 1, 2005.

**AMEND APPOINT.
CUSTODIAN**

3. **AMENDING APPOINTMENT – CUSTODIAN**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the November 21, 2005 Board Meeting, of Christopher Conca to add a night stipend of \$2,000, prorated, which is in accordance with the 2004-07 Custodial Salary Guide.

**APPOINT
CAT PROG.**

4. **APPOINTMENT – Cultivating Academic Talent Program**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Dawn Gerbino, nurse, to the Saturday Cultivating Academic Talent Program for the 2005-2006 school year retroactive to January 21, 2006.

**APPOINT
INTERIM BA**

5. **APPOINTMENT – INTERIM BUSINESS ADMINISTRATOR**

BE IT RESOLVED that the Board of Education approves the appointment of John Sincaglia as Interim Business Administrator at a rate of \$525 per day.

**APPOINT
TEACHER SUB B**

6. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2005-06 school year.

**APPOINT
EXTENDED DAY PROG.**

7. **APPOINTMENT – BOE Extended Day Program**

BE IT RESOLVED that the Board of Education approves the appointment of the School Age Extended Day Program employee listed below for the 2005-06 school year at the salary indicated:

**PAYMENT FOR ATTENDANCE AT A CUSTODIAL SAFETY
COMMITTEE MEETING – December 21, 2005**

Allan Heinis	\$ 30.00
Lawrence T. Koster	30.00
Christopher Weinstein	30.00

**EIGHTH GRADE SOCIAL STUDIES CURRICULUM -
November 3, 2005**

Cheryl Kozyra	\$ 69.28
Louis Manganiello	69.28
Robert O'Dell	104.80
Donna Saitta	69.28
John Schwarz	69.28
Veronica Zoltowski	69.28

**TECHNOLOGY CURRICULUM COMMITTEE -
October 20, 2005 – January 5, 2006**

Denise Cleary	\$103.92
Gloria Dorfman	103.92
Sheryl Holly	242.48
Nancy Kehayes	157.20
Lesslie Licameli	242.48
Christina Osieja	207.84
Christina Stendardi	69.28

**CENTRAL DETENTION COVERAGE –
December, 2005**

High School

Lori Ferrara	\$ 131.39
AnneMarie Kowalski	150.16
John Maiello	18.77
Joseph Simko	262.78

Franklin School

Jennifer Ambrose	37.54
Joseph Cappello	56.31
Tracy Egan	75.08
Louis Manganiello	56.31
LuAnn Zullo	56.31

**SATURDAY MORNING SUSPENSIONS –
October, 2005**

High School

Lori Ferrara	\$235.35
Marcellino Marra(HS/FMS)	235.35
AnneMarie Kowalski	78.45
Lawrence Mitschow	78.45
Lisa Vallo	78.45

Franklin School

Louis Manganiello 78.45

PAYMENT FOR CAT PROGRAM – FALL 2005

Kimberly Algieri	\$1,524.16
Helen Doyle-Marino	1,385.60
Tracy Egan	1,247.04
Flavia Groeling	1,524.16
Suzanne Hagert	1,524.16
Barbara Hirsch	2,515.20
Gail Kahn	1,628.08
Angelica Marra	1,385.60
Denise Mazza	1,714.68
Rebecca Olivo	698.12
Dennis Pandolfi	1,818.60
Joniene Ryder	1,524.16
Louis SanGiovanni	1,610.76
Jill Sarubbi	1,247.04
Janice Schoem	1,593.44
Joseph Simko	1,714.68
Margit Smith	1,524.16
Christina Stendardi	1,385.60
Maria Strumolo	1,402.92
Veronica Zoltowski	1,385.60

SUBSTITUTES

Nicole Crowe	277.12
Nicholas Norcia	277.12

**LONGEVITY
PAY**

10. **LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Frank Lotito	-\$1,700(prorated)-Eff. Feb. 1, 2006 (12 years)
Bernice Paschal	-\$4,300(prorated)-Eff. Feb. 1, 2006 (25 years)
Janet Ponzoni	-\$2,240(prorated)-Eff. Feb. 1, 2006 (15 years)

**CHANGE IN
TRAINING LEVELS**

11. **CHANGE IN TRAINING LEVELS**

BE IT RESOLVED that the personnel on the attached Schedule C be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 2006.

**APPROVE
FORENSIC SCIENCE
CURRICULUM**

12. APPROVAL OF 9-12 FORENSIC SCIENCE CURRICULUM

BE IT RESOLVED that the Board of Education approves the 9-12 Forensic Science Curriculum presented at the January 9, 2006 Conference session.

**TEXTBOOK
APPROVAL**

13. TEXTBOOK APPROVAL

BE IT RESOLVED that the Board of Education approves the use of the following textbook:

FORENSIC SCIENCE

Crime Scene Investigation
Pam Walker, Elaine Wood
Publishers, Jossey-Bass, A. Wiley,
1998

**APPOINT
PROF. STAFF**

14. APPOINTMENT – Professional Staff

Trustee Restaino moved, and Trustee Moscaritola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Nikola Markovic as teacher for the 2005/2006 school year, effective January 30, 2006 at the annual salary of \$20,250, B.A. Step 6 (p/t.5) in accordance with the 2005/2006 Teachers' Salary Guide.

**AMEND B&G
REAPPOINTMENTS**

**15. AMENDING RESOLUTION – Reappointments –
Buildings and Grounds Personnel – 2005-06**

Trustee Casale moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Amending Resolution - Reappointments – Buildings and Grounds Personnel 2005-06, adopted at the November 21, 2005 Board Meeting, be amended to reflect the following change effective January 30, 2006:

	<u>Group/ Step</u>	<u>Salary</u>
Nikola Markovic	7-9	\$20,250 (p/t.5)

**RESIGN
CROSSING GUARD**

16. RESIGNATION – School Crossing Guard

Trustee Moscaritola moved, and Trustee Casale seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education accepts the resignation of Ms. Denise Calvitto, Radcliffe School Driveway Crossing Guard, effective February 3, 2006.

MEMORIAL

17. Memorial: Mrs. Phyllis S. Walsh

Trustee Viola moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Phyllis S. Walsh on December 15, 2005, and

WHEREAS, Mrs. Walsh was employed in September, 1967 as a teacher in the Nutley Public Schools and had a distinguished educational career until her resignation in July, 1987, and

WHEREAS, Mrs. Walsh won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

***BUSINESS ADMINISTRATOR/
BOARD SECRETARY'S RESOLUTIONS***

**BA/BOARD
SECRETARY'S
RESOLUTIONS**

Trustee Alamo moved, and Trustee Olivo seconded, a motion that the Board approves the Business Administrator/Board Secretary's Resolutions numbers 1 through 19 as listed below.

The Business Administrator/Board Secretary's Resolutions 1 through 11 and 13 through 19 were approved by roll call vote as follows:

1. Trustee Reilly abstained, on Resolution 3 – Bills and Mandatory Payments pursuant to law on Check #068691.

**AMEND
DISTRIBUTION
PAYMENTS**

6. AMENDMENT – ELECTION TO DISTRIBUTE PAYMENTS FOR ACCUMULATED SICK AND VACATION TIME AS CONTRIBUTIONS TO 403 (b) PROGRAMS FOR CERTAIN EMPLOYEES

BE IT RESOLVED that the Nutley Board of Education approves the amending of the resolution, Election to Distribute Payments for Accumulated Sick and Vacation Time as Contributions to 403 (b) Programs for Certain Employees, which was approved at the November 21, 2005 meeting by replacing the words “ratably in annual installments payable not later than thirty days after the individual’s termination date and anniversaries thereof” with the words “scheduled in accordance with the terms of the individual’s employment contract.”

7. APPROVE RETIREMENT PAYMENT – Dr. James Vivinetto

**APPROVE
RETIREMENT
PAYMENT**

BE IT RESOLVED that the Nutley Board of Education approves the payment for accumulated sick and vacation time upon his retirement to Dr. James Vivinetto according to the following schedule: \$22,000 on February 15, 2006; \$22,000 on July 15, 2006; and the balance due on July 15, 2007.

8. TRANSPORTATION CONTRACT

**TRANSPORTATION
CONTRACT**

BE IT RESOLVED that the Nutley Board of Education approves a transportation contract Par #2 with a parent to provide transportation for one Special Education student from Nutley to the Horizon School Paramus, NJ effective January 1, 2006 through June 30, 2006 at a cost of \$33.35 per day.

Subject to approval of the County Superintendent of Schools.
Pending Additional Insurance Certificate.

**ACCEPT NCLB
GRANT**

9. ACCEPTANCE OF GRANT - NO CHILD LEFT BEHIND (NCLB)

BE IT RESOLVED that the Board of Education accepts the fiscal year 2006 grant acceptance certification for the No Child Left Behind Grant (NCLB) in the following amounts:

Title I	\$166,043
Title I School Improvement	2,580
Title II Part A	101,351
Title II Part D	3,054
Title III	27,271
Title IV	13,493
Title V	<u>10,204</u>
Total	\$323,996

**DEPOSITORY OF
SCHOOL FUNDS**

13. DEPOSITORY OF SCHOOL FUNDS – Commerce Bank

BE IT RESOLVED that the Commerce Bank be designated as the official depository for the following accounts of the Nutley Board of Education for the 2005-06 school year, and

BE IT FURTHER RESOLVED that the following officers of the various accounts be authorized to sign checks drawn on the accounts effective January 23, 2006:

Board of Education General Account, Referendum Account and
Capital Reserve Account

Primary Signatory

Alternate Signatory

Gerard M. Parisi, President or Sal Olivo, Vice-President

Michael DeVita, Acting Secretary or Jean Unglaub, Manager of Accounts

and

David Wilson, Treasurer of School Moneys

Board of Education Cafeteria Account

Michael DeVita, Acting Secretary and Jean Unglaub, Manager of Accounts

Board of Education Salary Account

Michael DeVita, Acting Secretary or Jean Unglaub, Manager of Accounts

and

David Wilson, Treasurer of School Moneys

Extended Day Account

Michael DeVita, Acting Secretary and Jean Unglaub,
Manager of Accounts

Extended Day Care Funds

Maria Cervasio , Extended Day Care Director or Rosemary Griesbach

and

Michael DeVita, Acting Secretary

BE IT FURTHER RESOLVED that the Commerce Bank be authorized to accept facsimile signatures of the check signing machine.

14. DETERMINING TIME AND PLACE FOR DRAWING FOR POSITION ON BALLOT FOR ANNUAL SCHOOL ELECTION **TIME & PLACE ANNUAL ELECTION**

BE IT RESOLVED that the Board of Education approves the drawing for ballot position for the April 18, 2006 Annual School Election be held at 10:00 a.m. in the Business Administrator's Office on Wednesday, March 8, 2006.

15. ESTABLISHING HOURS OF VOTING FOR THE ANNUAL SCHOOL ELECTION **TIME & PLACE HOURS ELECTION**

BE IT RESOLVED that the Board of Education approves the hours of voting at the April 18, 2006 Annual School Election to be 2:30 p.m. to 9:00 p.m.

16. APPROVAL OF FINAL PAYMENT TO NIRAM, INC. **APPROVE FINAL PAYMENT - NIRAM**

BE IT RESOLVED that the Board of Education approves final payment in the amount of \$2,785.02 to Niram, Inc. for the Franklin Middle School Asbestos Abatement and Selective Demolition Project as per the recommendation of the Board's architect and construction manager.

17. APPROVAL OF FINAL PAYMENT TO WILLIAM KOHL CONSTRUCTION CORP. **APPROVE FINAL PAYMENT - KOHL CONST.**

BE IT RESOLVED that the Board of Education approves final payment in the amount of \$13,456.89 to William Kohl Construction Corp. for the New Vertical Lift at Radcliffe Elementary School as per the recommendation of the Board's architect.

18. APPROVAL OF PARTIAL PAYMENT TO CHANREE CONSTRUCTION CO. **APPROVE PARTIAL PAY CHANREE CONST.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$224,077.00 to Chanree Construction Co. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board's architect and construction manager.

19. ACCEPTANCE AND APPROPRIATION OF EXTRAORDINARY AID FOR SPECIAL EDUCATION - 2004-2005 SCHOOL YEAR **ACCEPT EXTRAORDIN. AID 2004-05**

BE IT RESOLVED that the Board of Education accepts notice of Extraordinary Aid for special education for the 2004-2005 school year in the amount of \$208,138, and

BE IT FURTHER RESOLVED that this amount be appropriated in the 2005-2006 General Fund Expenditure Budget.

Trustee Del Tufo moved, and Trustee Viola seconded, the following resolution:

After a discussion Trustee Casale moved, and Trustee Restaino seconded the motion to postpone this resolution for future investigation.

The motion to postpone this resolution was declined with Trustees Alamo, Del Tufo, Viola and Parisi voting "No" and Trustees Casale and Restaino voting "Yes".

After a discussion Trustee Casale moved, and Trustee Restaino seconded the motion to table this resolution.

The motion to table this resolution was declined with Trustees Alamo, Casale and Restaino voting "Yes" and Trustees Del Tufo, Viola and Parisi voting "No".

Upon a roll call vote the following resolution did not pass with Trustees Alamo, Casale and Restaino voting "No" and Trustees Del Tufo, Viola and Parisi voting "Yes".

20. APPROVAL TO TERMINATE PARTICIPATION UNDER THE NEW JERSEY STATE HEALTH BENEFITS PROGRAM

BE IT RESOLVED that the Nutley Board of Education hereby resolves to terminate its participation in the New Jersey State Health Benefits Program (including Prescription Drug Plan) thereby canceling coverage provided by the Program (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.

BE IT FURTHER RESOLVED that the Board shall notify all active employees of the date of their termination of coverage under the program.

BE IT FURTHER RESOLVED that the Board understands that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.

BE IT FURTHER RESOLVED that the Board understands that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health and prescription drug insurance program.

NOW, THEREFORE BE IT RESOLVED that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission.

**REMOVED FROM
AGENDA**

**21. APPROVAL OF AWARD OF A CONTRACT TO HORIZON
BLUE CROSS BLUE SHIELD OF NEW JERSEY**

Trustee Olivo made a motion, and Trustee Alamo seconded, the following resolution be taken off the agenda since Resolution 20 was not passed. Upon being put to a roll call vote the motion to remove the following resolution from the agenda was approved.

BE IT RESOLVED that the Nutley Board of Education accepts the recommendation of its insurance broker, IMAC Insurance Agency, and approves the award of a contract to Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ) to provide health and prescription drug insurance benefits to district employees at the rates shown in the comparative analysis dated December 15, 2005 included with IMAC's letter dated December 19, 2005 (Appendix H).

BE IT FURTHER RESOLVED that the Nutley Board of Education acknowledges Horizon Blue Cross Blue Shield of New Jersey's warranty that the insured benefits provided through its Traditional and Direct Access plans shall be equal to or better than the benefits provided under the Traditional and NJ Plus plans, as currently administered by Horizon BCBSNJ for the State Health Benefits Program, without any limitation whatsoever as asserted in its letter dated December 16, 2005 (Appendix I).

HEARING OF CITIZENS

None

**HEARING OF
CITIZENS**

OLD BUSINESS

Trustee Alamo spoke about the Gang Awareness Committee and the positive impact the purchase of indoor cameras have had at the high school. She also mentioned that the Nutley Education Foundation have voted to purchase outdoor cameras to add to the security at the high school and to aid in curtailing the gang graffiti that has been taken place.

OLD BUSINESS

NEW BUSINESS

Trustee Olivo suggested that with the recent accidents that have been taken place in front of Washington School he would like to look into leasing land from Northfork Southern to use it as a drop-off zone and drop the students off at the back of the school instead of in the front.

NEW BUSINESS

Trustee Reilly made a motion for bookkeeping purposes, and Trustee Casale seconded to vote again on the following resolution:

Before voting Trustee Alamo stated that she is dissatisfied with this institution but for bookkeeping purposes will vote accordingly.

President Parisi stated that the vote taken earlier was to express dissatisfaction with this institution but for bookkeeping purposes will vote accordingly.

Upon being put to a roll call vote the resolution was approved.

DEPOSITORY OF SCHOOL FUNDS - Valley National Bank

**DEPOSITORY OF
OF SCHOOL FUNDS**

BE IT RESOLVED that Valley National Bank be designated the official depository for the following accounts of the Nutley Board of Education for the 2005-06 school year, and

BE IT FURTHER RESOLVED that the following officers of the various accounts be authorized to sign checks drawn on the accounts, effective January 23, 2006:

Board of Education, N.J. Unemployment
Insurance Trust Fund Account

Michael DeVita
and
Jean Unglaub

President Parisi recognized Dennis Oblack for his years of service to the Nutley Board of Education and wished him well in his new position.

ADJOURNMENT

ADJOURN

There being no further business, the meeting was adjourned at 10:50 PM on a motion by Trustee Casale, seconded by Trustee Reilly, and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita
Acting Board Secretary