

## **NUTLEY BOARD OF EDUCATION PAY CODES**

<b><u>PAY CODE</u></b>	<b><u>DESCRIPTION</u></b>
Athletic Over TM	Buildings & Grounds Department
Coach Pay	Coaching salary
Game Workers	Athletic Events
ABA Home Instr.	Special Ed Services
Absence Pay	Deduction in Day Pay
AFLAC After	Optional Disability Plan
AFLAC Pre	Optional Disability Plan
AHERA O+M	Stipend/Building & Grounds
Black Seal	Stipend/Building & Grounds
Cent. Detention	Central Detention
Colonial A/TX.	Optional Disability Plan
Colonial P/TX.	Optional Disability Plan
Contributory Ins.	Life Insurance for TPAF & PERS Members
Credit Union	Option for all employee
Confined Space	Stipend/Building & Grounds
Child Study 1	Extra Hours for CST members
Child Study 2	Extra Hours for CST members
Cur Wkshop Lead	Extra Hours for Curriculum Development Work
Cur Wkshop Part	Extra Hours for Curriculum Development Work
Dental Insurance	Employee's Negotiated Contribution
Union Dues	NJEA
Emp Benefits CTB	Employee Health Benefit Contribution
Elect. Cover	Election Day Coverage
Elect. Cover/Day	Election Day Coverage
Ex. Care Ext Pay	Extended Day Program
Equitable	Optional 403B Investment Plan
Extra Pay	All other extra pay not specified in another pay code
Federal Tax	Federal Taxes
FICA	Social Security
Elem. Fireman	Stipend/Building & Grounds
Family Leave Ins	Required deduction from State
Fortress Finance	Optional 403B Investment Plan
Flex Spend. Acct.	Optional Medical Savings and/or Dependent Care Plan
Great West	Optional 403B Investment Plan
Health Bene Pay	OPT Out Waiver
Hourly Pay	Hourly Employees Only
Rate 1	Hourly Employees Only
Rate 2	Hourly Employees Only
Rate 3	Homebound Instruction
Time + 1/2	Overtime Buildings & Grounds
Double Time	Overtime Buildings & Grounds
HSPA Classes	Teaching Test Prep Class

Imputed Income	Benefit you receive that is not in the form of cash, not taxable such as insurance. It is for reporting purposes only and not deducted from your pay.
Lunch Coverage	Teachers who work lunch duty
Lincoln Invest	Optional 403B Investment Plan
Loan Repayment	Repayment of Pension Loan
Longevity	Awarded after set number of years in District
Medicare	Government required deduction
Mentor Pay	Payment for mentoring new teachers
Mid States Strng	HS Middle States Steering Committee
Base Add On AT %	Night Shift Stipend Custodian
NJ State Tax	NJ Taxes
Pru Disability	Optional Disability Plan
Pension	TPAF and PERS contributions
Primerica Fin	Optional 304B Investment Plan
Prudential	Optional Disability Plan
PSAT Testing	Proctoring Test
Reg. Salary	Base Salary to non-union staff
Retro Overtime	Used to pay any arrear upon approval of new collective bargaining agreement
Retro Pay	Used to pay any arrear upon approval of new collective bargaining agreement
Prescription Ins.	Benecard negotiated contribution
Super Advisor	Superintendent Advisory Committee
SAT Classes	Teaching test prep class
Saturday Detent	Saturday Detention
Salary Guide Pay	Base Salary for union staff
Yearly Stipend 1	Various Stipends
Yearly Stipend 2	Various Stipends
YR. Stipend Pens 3	10 Month Secretary Stipend
Sumr Autistic Pg	Summer Autistic Program
Substitute Rate 1	Various Substitute rates
Substitute Rate 2	Various Substitute rates
Substitute Rate 3	Various Substitute rates
Unemployment Ins	Required by State of New Jersey
Summer School	Marching Band Program
Sumr. Strategies	Summer Program
Title 6B	Summer LLD Program
I-RS Team LDR NP	I & RS Stipend
MetLife	Optional 403B Investment Plan
Unused Sick Pay	Payable Upon Retirement
Vacation Pay	Payable Upon Retirement
V.A.L.I.C	Optional 403B Investment Plan
Workmans Comp	Wages earned while on workers comp