

The Nutley School District Bi-Annual H.I.B. Report:

January 2021 – June 2021

Presented by:

Dr. Julie Glazer, Superintendent

Joseph Cappello, Anti-Bullying Coordinator

November 29, 2021



Harassment, Intimidation And Bullying



Anti-Bullying Staff

➤ **Anti-Bullying Coordinator: Joseph Cappello**

➤ **Anti-Bullying Specialists/Investigators:**

- **Lincoln: Nancy Thunell**
- **Radcliffe: Lauren Alfaro**
- **Spring Garden: Nancy Thunell**
- **Washington: Kelli Cerniglia**
- **Yantacaw: Lauren Alfaro**
- **JHWMS: Alisa Gennace**
- **NHS: Lisa Cassilli**



Investigation Findings

Non-HIB Event (Unfounded)

- Incident did not meet the criteria of a H.I.B. event or code of conduct violation.

HIB Event (Founded)

- Incident did meet the criteria of a H.I.B. event as defined by the Anti-Bullying Bill of Rights / district policy.

Code of Conduct Violation

- Incident did not meet the criteria of a H.I.B. event, but identified as a code of conduct violation.



H.I.B. Statistics

January 2021 – June 2021

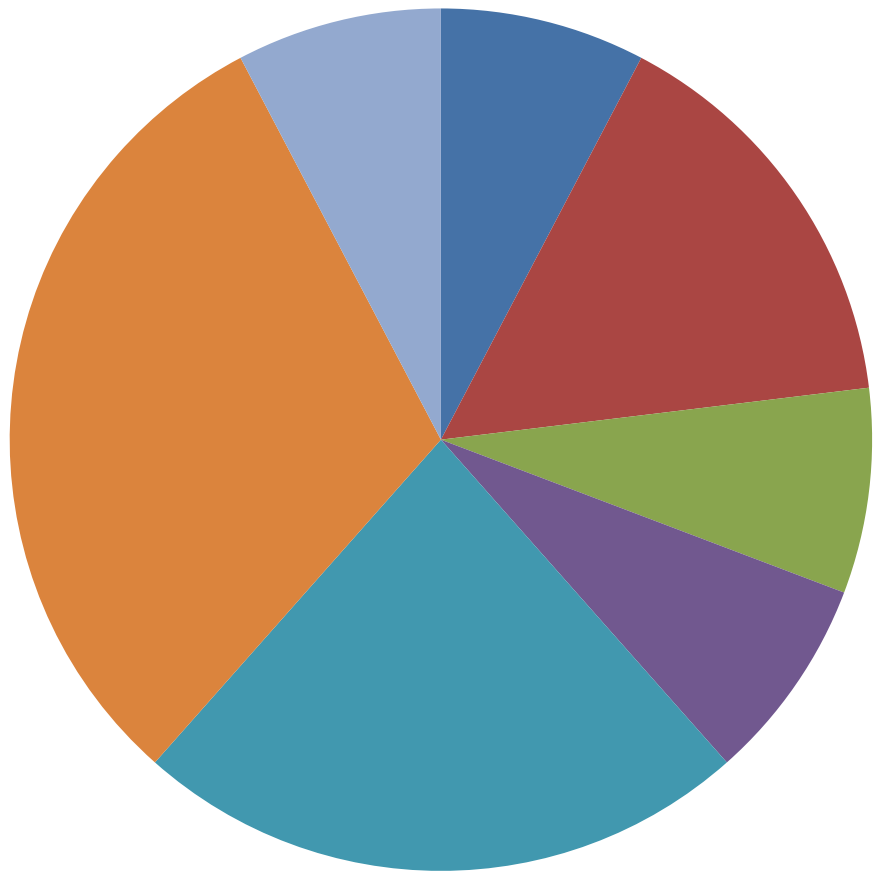
Bi-Annual Report: Harassment, Intimidation and Bullying



H.I.B. Statistics

January 2021 – June 2021

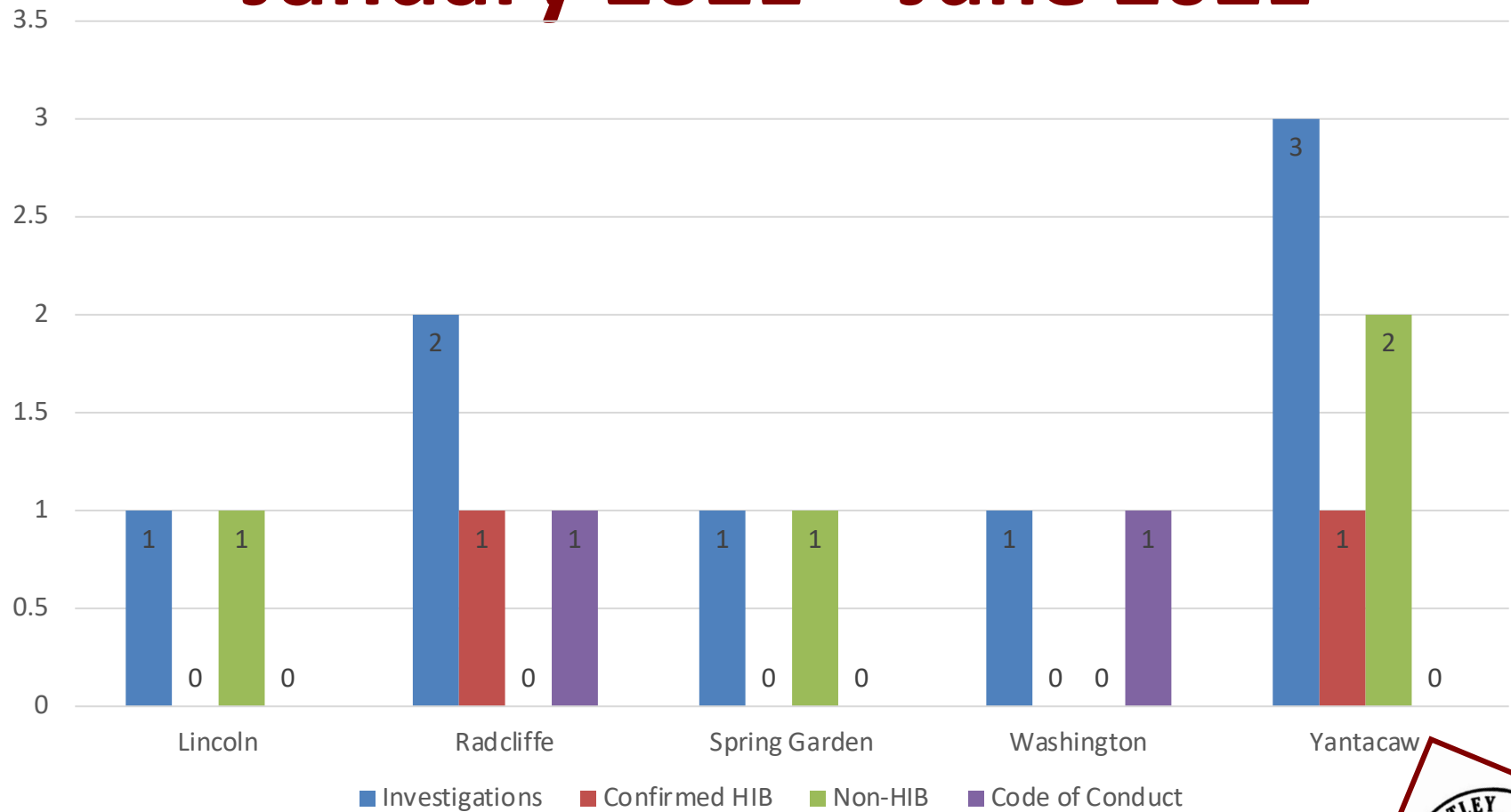
Total Number of HIB Cases Investigated: 13



- Lincoln: 1
- Radcliffe: 2
- Spring Garden: 1
- Washington: 1
- Yantacaw: 3
- JHWMS: 4
- NHS: 1



Elementary Level January 2021 – June 2021



Elementary Level Protected Characteristics

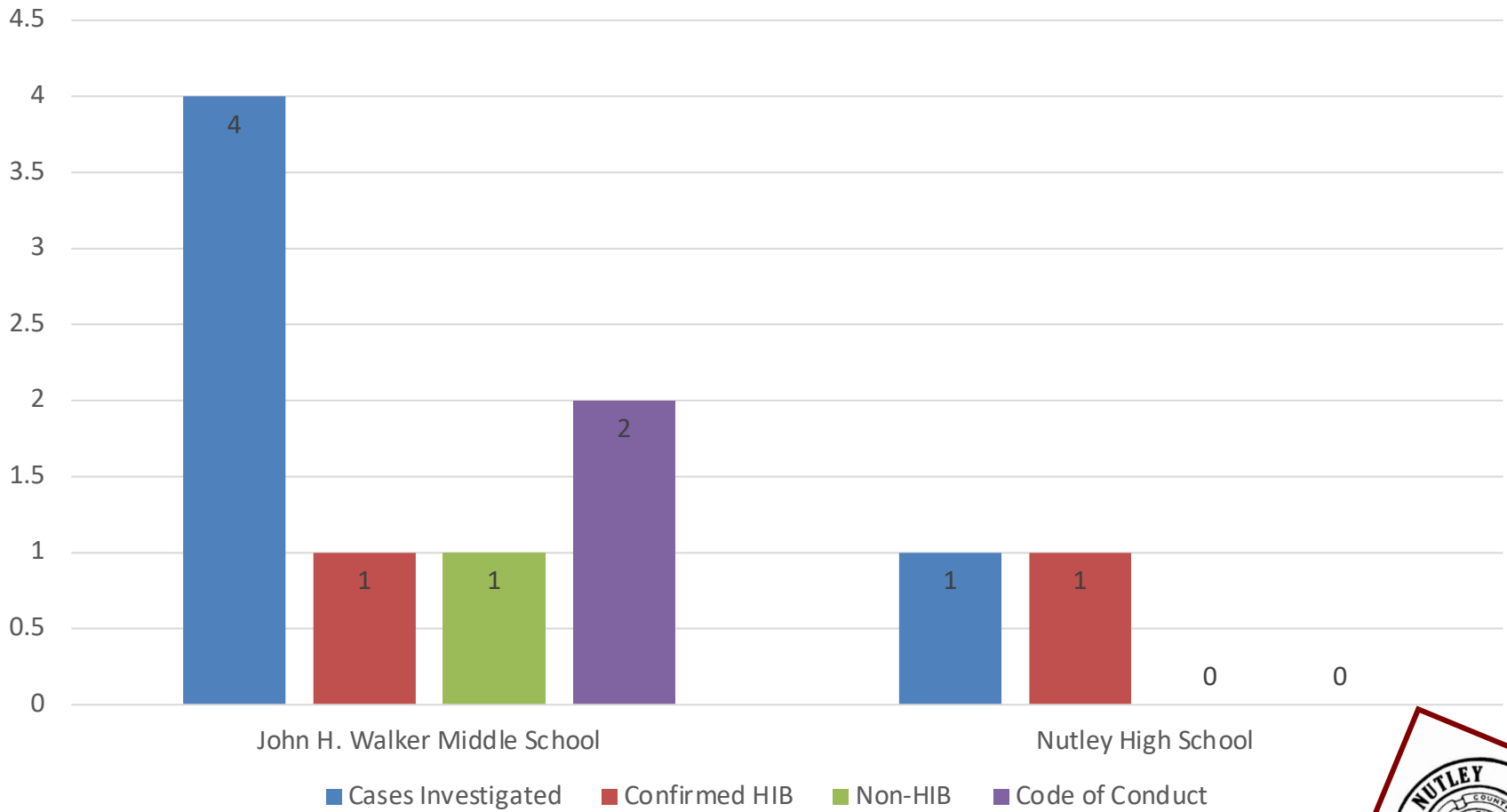
Confirmed HIB cases (2) motivated by either any actual or perceived PROTECTED CHARACTERISTIC:

- Lincoln – N/A
- Radcliffe – (1 case) Other
- Spring Garden – N/A
- Washington – N/A
- Yantacaw – (1 case) Color, Race, Sexual Orientation



JHWMS and NHS

January 2021 – June 2021



JHWMS and NHS

Protected Characteristics

Confirmed HIB cases (2) motivated by either any actual or perceived PROTECTED CHARACTERISTIC:

- JHWMS (1 case) – Other
- NHS (1 case) – Sexual Orientation



Consequences & Remedial Measures

January 2021 – June 2021

- Discipline: loss of privilege
- School-based counseling - School Counseling and Special Services Departments
- Assignments: reflection / reaction assignments
- Misc: parent contact, parent conference, student conference, staff monitoring, restitution/restoration



H.I.B. Programs

January 2021 – June 2021

➤ District Wide

- New staff HIB trainings and other trainings**
- Meetings with Anti-Bullying Specialists and administration**
- Announcements and social media/website posts acknowledging positive accomplishments**
- Resources on Counseling Department's Schoology Page**
- Virtual Student and Parent Meet Ups**
- Social Emotional Learning Week**
- NFSB Wellness Partnership**
- HIB Link on district website**



H.I.B. Prevention Programs

January 2021 – June 2021

➤ Classroom Level:

- Elementary character education lessons
- Competent Kids, Caring Communities program
- Health curriculum
- Advisory lessons Grades 6-8 (2x per month)
- Classroom lessons (K-12) infused into curriculum and as remedial measure to address an incident

➤ School Level:

- Clubs
- Spirit Weeks



NJ Department of Education

- **Student Safety Data System (Incidents, Trainings, Programs) report provided to NJDOE in July 2021.**
- **School Self-Assessment for Determining HIB Grades to be presented this evening.**
- **Upon their approval, grades will be electronically submitted to the NJDOE.**



Thank You

