Connected Evaluation Process - Tenure

Initial Conference (Primary)
September
Goal: Process, Goals, Look-Fors

2 week window via email

Observation #1
October - January 31

Minimum 20 Minutes

Evidence provided within 2 school days, meeting within 7 school days

Post Conference #1
Describe collected evidence, Feedback, refine Look-fors
Pre Conference #2

Final document within 5 school days, **teacher makes reflection**, next evaluator to arrange two week window via email

Observation #2
January 31 - April 31
Minimum 20 Minutes

Evidence provided within 2 school days, meeting within 7 school days

Post Conference #2
Describe collected evidence, Feedback, refine Look-fors

Final document within 5 school days, **teacher makes reflection**, primary evaluator makes annual meeting

Annual Meeting
Summative Ratings, Recommendations, Commendations, Goal Suggestions for Next Year

Connected Evaluation Process - Non Tenure

Initial Conference (Primary)
September
Goal: Process, Goals, Look-Fors

2 week window via email

Observation #1
October - November

Minimum 20 Minutes

Evidence provided within 2 school days, meeting within 7 school days

Post Conference #1
Describe collected evidence, Feedback, refine Look-fors
Pre Conference #2

Final document within 5 school days, **teacher makes reflection**, next evaluator to arrange two week window via email

Observation #2
December - January

Minimum 20 Minutes

Evidence provided within 2 school days, meeting within 7 school days

Post Conference #2
Describe collected evidence, Feedback, refine Look-fors
Pre Conference #3

Final document within 5 school days, **teacher makes reflection**, next evaluator to arrange two week window via email

Observation #3
February - March

Minimum 20 Minutes

Evidence provided within 2 school days, meeting within 7 school days

Post Conference #2
Describe collected evidence, Feedback, refine Look-fors
Pre Conference #3

Final document within 5 school days, **teacher makes reflection**, primary evaluator makes annual meeting

Annual Meeting
Summative Ratings, Recommendations, Commendations, Goal Suggestions for Next Year