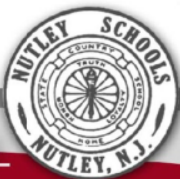


Strategic Plan Survey Results

April 19, 2018

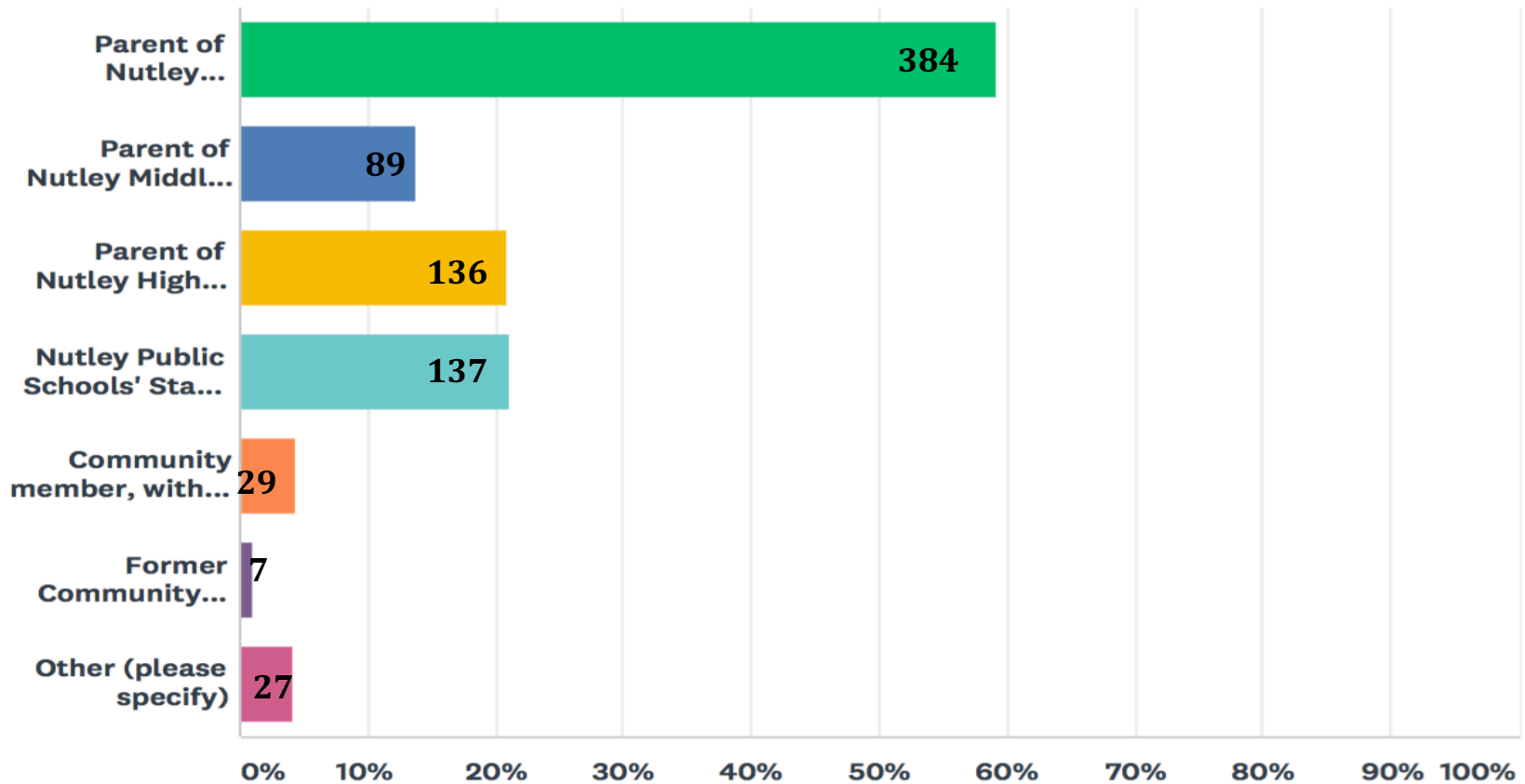


The Survey Details

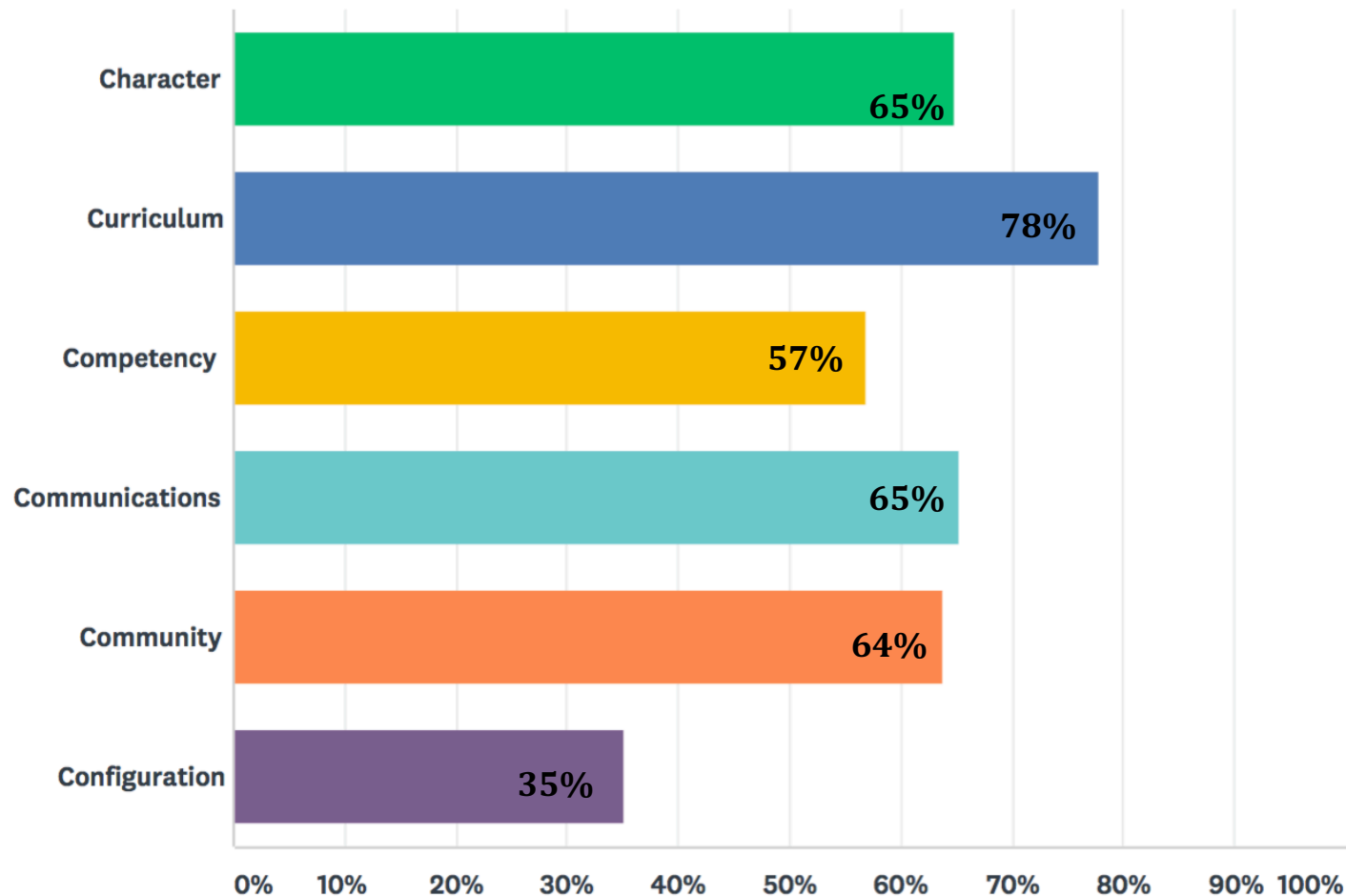
- Open from March 13 – March 30
- Survey link sent to all staff, parents, Board of Education, Commissioners, select community members
 - Posted to district website, Facebook, Twitter
 - Seven questions regarding Strategic Plan Development
- Five questions (just to parents) regarding Math and World Languages
 - 847 responses to some portion of the survey
 - 321 open-ended responses about security
 - 424 open-ended responses about what the district does well
 - 483 open-ended responses about where the district can improve
- 141 community members volunteered to participate in Focus Groups



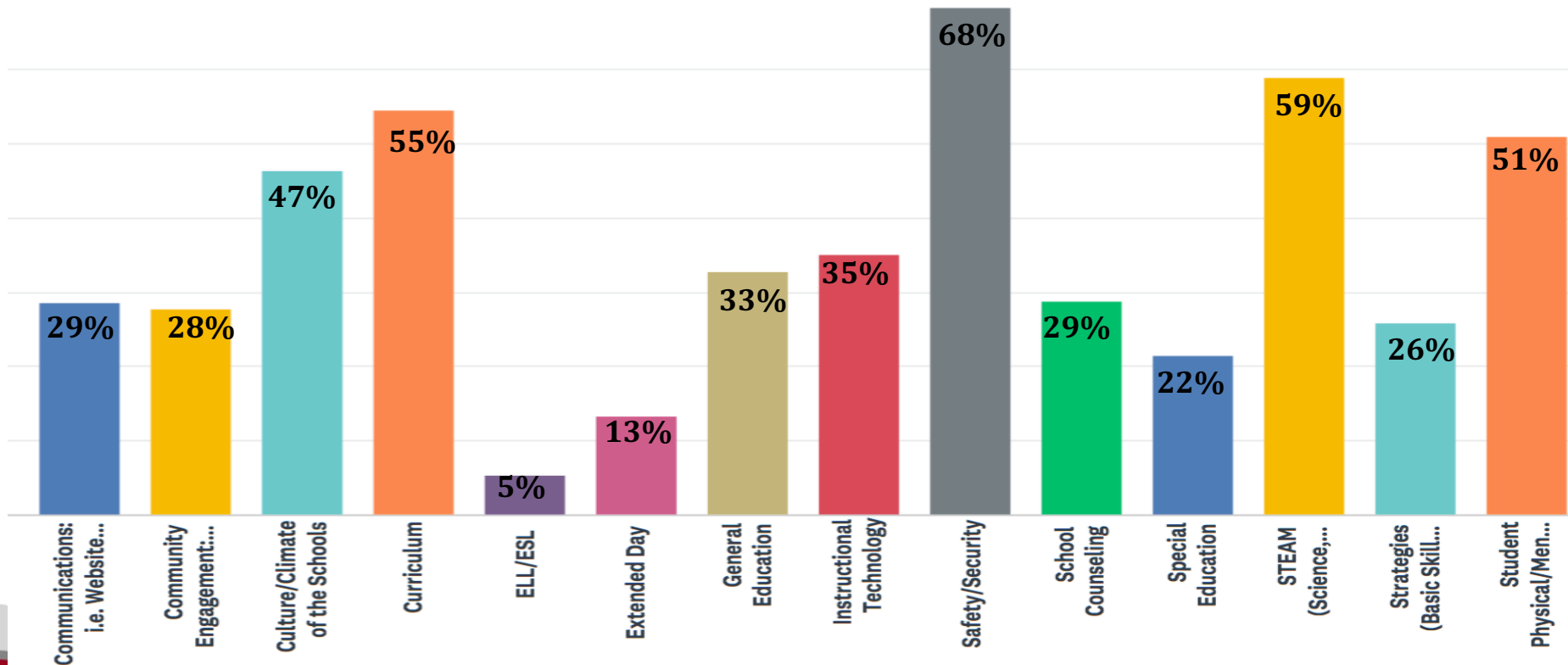
Demographic Information



Listed below are the Strategic Plan areas from 2012-2017. Please check the box next to any or all which you still feel have value in continuing to pursue as individual areas for the next five years, 2018-2023.



Please select up to FIVE areas which you would like to see as areas of focus for the Nutley Public Schools.



The Nutley Public Schools Excel At:

“Attempts to implement a healthier lifestyle among the student body, like healthier food options in the cafeteria and the change in the PE curriculum throughout the past four or five years.”

“The rotating drop schedule implemented this year.”

“Parent/Teacher Collaboration”

“Establishing an inclusive community that encourages students to take on more responsibility.”

“Having high quality staff.”

“Hiring hard-working teachers who go above and beyond for their students.”

“Communication, engaging children, variety of programs, clean/safe schools.”

“Academics.”

“Involving Parents.”

“Fostering a love for school.”

“Truly caring about the children and wanting them to learn and have a happy, fun, educational experience.”

“Providing students with a terrific music and art programs.”



Continued...

“Providing a learning environment that is safe.”

“Professional opportunities for teachers.”

“Offering a wide variety of choices at the high school.”

“Producing decent humans, who are (somewhat) ready for their next phase of life.”

“Teaching and valuing learning. It provides all stakeholders with a sense of community and belonging. It values student safety, learning, leadership and high goals.”

“Building a sense of community.”

“Community involvement, character education. Competency and Communication.”

“Security and protecting my kid.”

“Nutley Public Schools excel in their Special Education department teachers to the Child Study Team.”

“Overall quality of education.”

“Providing a positive school climate.”

“Establishing an inclusive community that encourages students to take on more responsibility.”

“Programs to help struggling students.”

“Offering a nurturing environment.”



The Nutley Public Schools Need To Be Better At:

“Communicating with members of the community who do not have or no longer have students.”

“Challenging the above average student.”

“The current curriculum is too confusing and too abstract. Needs to be simplified.”

“Communication.”

“Safety procedure, security, leadership.”

“Holding students more accountable for work missed and disciplinary issues.”

“Teacher/Pupil Ratio.”

“Encouraging students to be lifelong learners.”

“Building maintenance and technology advancements.”

“Many parents are looking to move to escape the ‘that’s how it’s always been done’ mentality of Nutley.”

“Making education fun.”

“Dealing with overcrowding.”

“Opening school the day after it snows.”



Continued...

“More after school clubs and extra-curricular activities.”

“Talking to children about bullying and discouraging this kind of behavior.”

“Addressing the emotional needs of the students.”

“Remove Temporary Classroom Spaces. Enhance controlled entry and digital security. Provide more opportunities for kids to learn and engage with technology.”

“Taking care of our students’ mental health. The stress they feel on a daily basis is often overwhelming.”

“Give students the opportunity to take more vocational classes, either in Nutley or at another school. Not all students are preparing for college.”

“Fixing the overcrowding problem.”

“Parent/Teacher communication.”

“Managing class size.”

“Technology, STEM. Definitely feel we are behind compared to schools in other states.”

“Safety for our children.”

“Security. Getting the sixth grade to the middle school.”

“Listening to all parents. Not just a small group that elect themselves to the PTOs.”